

## PARISH SELECTION COMMITTEE

### POSITION DESCRIPTION

#### **Background**

St. Thomas Brooklin is about to embark on the exciting challenge of selecting a new incumbent to lead us in the next phase of our Parish life. The first step in this process is the formation of a Parish Selection Committee. The Parish Selection Committee will be comprised of a maximum of eight (8) members (2 Church Wardens and 6 parishioners) with responsibility for the selection of committee members falling to the Church Wardens.

Ideally, the Parish Selection Committee will be comprised of individuals who not only represent the diverse communities within St. Thomas (e.g. music, seniors, etc.) but who are also comfortable working with, understanding the needs of and representing all members of our congregation.

#### **Responsibilities**

Member of the Parish Selection Committee will be responsible for working with a Parish Facilitator to create a Parish Profile for use during the selection process, interviewing candidates for the incumbent's position and for providing advice to Bishop Nichols on the appointment of a cleric to fill our incumbent's position.

#### **Requirements**

Parishioners interested in serving on the Parish Selection Committee should meet the following requirements;

1. Be a respected parishioner from within the St. Thomas Congregation, ideally representative of a specific community within our church family,
2. Willing to make a significant contribution of time for a period of between six and eight months with regularly scheduled meetings occurring through the summer months,
3. Capable of attending regular and on-going meetings not only at St. Thomas', but also at off-site locations as needed,
4. Ability to work in a team environment under strict confidentiality rules,
5. Be approachable and understanding of the positions of all members of the St. Thomas community, and
6. Be able to travel to various locations to observe candidates in their home parishes.

Any member of the St. Thomas congregation who is interested in serving on the Parish Selection Committee or would like to nominate someone as a committee member must do so by February 7<sup>th</sup>, 2010 by completing and returning a Parish Selection Committee Nomination Form to the Church Office.